



Strategic Development Plan

2015 to 2020

Your adventure starts here ●●●

Mission Statement

Our mission is to develop thoughtful, adventurous and academically ambitious young people who are life-long learners.

To achieve this we will:

- Promote a growth mind-set, where abilities can be developed through dedication and hard-work;
- Provide a co-curriculum that will challenge and support character development, leadership and teamwork;
- Encourage individualism, creativity and contribution to a nurturing and collaborative community;
- Engender physical, spiritual and mental well-being through a strong pastoral system;
- Prepare pupils for a life beyond school;
- Develop an appreciation and responsible attitude towards their environment and surroundings.

Introduction

Ever since its foundation in 1920, Rendcomb College has been a forward thinking school. At a time when schools were unwelcoming and forbidding institutions, Noel Wills had a vision for a school providing 'social, moral and intellectual education', one which developed the whole pupil and had a strong emphasis on pastoral care and pupil voice.

Rendcomb College continues to develop the Founder's Vision:

Maintaining that spirit of innovation, ensuring the support of the individual and focusing on skills for the future.



Promote a growth mind-set where abilities can be developed through dedication and hard-work

Rendcomb College recognises and celebrates the journey towards a goal as well as reaching the goal itself. Pupils are taught how to increase their academic knowledge and understanding, to reflect on the learning itself and to see that effort is essential in achievement. Pupils must be ambitious, setting themselves challenging targets.

- We will implement an academic performance plan, moving our teaching and learning from Good to Excellent.
- We will ensure every pupil is challenged and supported in order to reach their full academic potential.
- We will make use modern technology to develop our teaching.
- We will establish Approaches to Learning in our reporting information to support pupils in their learning.
- We will embed pupil tracking and feedback systems into our practice.



Provide a co-curriculum that will challenge and support character development, leadership and teamwork

Rendcomb College expects pupils to step out of their comfort zone and experience a variety of co-curricular opportunities in order to gain a broad education. We see the importance of giving pupils new opportunities and the chance to nurture their passions. Pupils must be adventurous and be prepared to take calculated risks.

- We will deliver a coordinated programme for outdoor education and leadership, increasing our use of our natural environment.
- We will use the Performing Arts Centre to showcase our creative talents and to develop links with the wider community.
- We will improve our sporting reputation, encouraging elite performance alongside inclusivity and participation.



Encourage individualism, creativity and contribution to a nurturing and collaborative community

Rendcomb College pupils can discover their own strengths and are free to think differently and imaginatively, whilst recognising their effect and contribution within society. It is crucial that they are thoughtful in their dealings with others as well as reflective about themselves: each one is an individual within the Rendcomb family.

- We will promote greater links between Junior and Senior School to ensure a seamless Whole College approach.
- We will establish cross-year initiatives, such as the mentor and buddy programmes, Sixth Form 'service' activities.
- We will work towards a 'Rendcomb Way' where pupil development in a wide-range of skills will build year on year from Nursery to the Sixth Form.



Engender physical, spiritual and mental well-being through a strong pastoral system

Rendcomb College has a reputation for excellent pastoral care and support. We recognise that pupils have differing needs and the provision at the College should encompass all elements of.

- We will build on our pastoral provision through the development of the tutor and house systems.
- We will continue an ongoing plan of refurbishment to ensure that all houses have excellent facilities.
- We will establish wraparound care throughout the College.



Prepare pupils for a life beyond school

Rendcomb College ensures that pupils are prepared for adulthood: living and working in the wider world.

- We will establish a programme that provides opportunities for careers advice, work experience, interview and application skills.
- We will provide opportunities to learn “life skills” in preparation for adult life.
- We will ensure the Sixth Form has excellent provision and a dedicated space.



Develop an appreciation and responsible attitude towards their environment and surroundings

Rendcomb College is an incredible place to live and work. We value our stunning rural setting and want to use it to enrich the pupils' educational experience.

- We will continue to develop our Forest School and outdoor activities programme.
- We will seek to maximise opportunities to use our environment in our teaching and learning.
- We will continue to refurbish and improve the facilities at Rendcomb.



